

DIANA SWIDLER

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PROFESSIONAL EXPERIENCE

ANTELA, LLC - NEW JERSEY, NJ.

Sustainability Consultancy

Lead Consultant. February 2025-current

- Co-authored paper on biodiversity credit system design for agricultural supply chains, developing a three-phase implementation framework: Spatial Prioritization → Participatory Design → Adaptive Monitoring.
- Created a certification alignment framework assessing 17 major sustainability standards (e.g., Rainforest Alliance, RSPO, Fairtrade) against science-based nature targets (SBTN) and delivered strategic recommendations bridging outcome-based and prescriptive nature target-setting for global sectors.
- Evaluated carbon insetting projects proposals in South America as part of Oxfam Intermón's goal to become a Net Zero organization by 2045, assessing co-benefits, financial viability, and community participation criteria.

ANTHESIS GROUP, LLC — Boulder, CO.

Sustainability Consultancy

Principal Consultant, Technical Lead Nature Solutions. September 2024 – October 2025

- Partnered with Fortune 500 companies to locate, evaluate, prioritize, and address nature-related risk by providing recommendations to guide strategy, programs, and disclosures. Strong focus on global agricultural value chains and the Food & Beverage industry.
- Identification of nature related impacts and dependencies employing different geospatial tools and analysis.
- Guided and delivered nature assessments (including risks, footprinting, and establishing baselines) and contributed to strategy development and implementation (target-setting, roadmaps, action plans) as part of client projects.
- Supported identification of methodology and datasets to integrate nature risk into the in-house climate risk tool.

SOUTH POLE, LLC — New York, NY.

Sustainability Consultancy

Managing Consultant May 2022 – September 2024

- Extensive knowledge of tools for nature assessments, including biodiversity and water, and experience performing Life Cycle Assessments (OpenLca, SimaPro) and Geospatial assessments (ArcGIS, QGIS).
- Deep understanding of market demand and national and international policy in nature & biodiversity space, including CSRD, EUDR, NBSAPs, US ESA.
- Coordinated all stages of project delivery, including proposal and budget preparation, client relations, project supervision, technical analysis and reviews, invoicing, and identifying cross-selling opportunities.
- Supported and led client and stakeholder meetings, organized and delivered workshops, and developed credible, trusted relationships with clients.
- Supported companies in Target 15 of the Global Biodiversity Framework by assessing impacts, dependencies, risks, and opportunities across the supply chain.
- Extensive experience in applying the latest methodologies, frameworks and ESG reporting standards in the nature field, including SBTN, TNFD, CDP (Climate & Forests) and GRI (Biodiversity standard).

Consultant September 2020 - May 2022

- Supported Nature-Based Solutions project design.
- Deep understanding of the hierarchy of mitigation, compensatory mechanisms and biodiversity credits, and alignment with international agreements (World Bank, IFC Performance Standards, and Equator Principles).
- Performed product carbon footprints, water and & biodiversity assessments.

THE INTERNATIONAL COUNCIL ON CLEAN TRANSPORTATION — Washington DC,

Think tank and research institute

Fuel researcher intern

Supported research and policy analysis in hydrogen and biomethane. [Publication of the white paper Life-Cycle Greenhouse Gas Emissions of Biomethane and Hydrogen Pathways in the European Union](#)

ENVIRONMENTAL DEFENSE FUND – NEW YORK, NY

Nonprofit (placement at a Real Estate multinational)

2019 Climate Corp Fellow. Placement at Tishman Speyer. Project type: Clean & Renewable energy, ESG benchmarking. [Link to details of my project.](#)

SWARTZ SWIDLER — Cherry Hill, NJ.

Employment and civil rights law services.

Several roles, March 2012 – December 2017**SERENA USA. INERZIA GROUP — Bensalem, PA.**

Energy Sector

Financial/Market Analyst, 2010 – 2011

- Conducted market research for the US Wind and Solar Power Energy Sector, identifying growth opportunities for renewable energy infrastructure.
- Performed cost-benefit analysis for clean energy projects, supporting the transition to low-carbon economic models.

ECONOMIC AND TRADE OFFICE OF THE SPANISH EMBASSY — Bucarest, Romania

Ministry of Commerce and Foreign Affairs of Spain

Economic Analyst, 2008 – 2009

- Advised Spanish investors on business opportunities in emerging markets, with a focus on macroeconomic stability and resource-dependent sectors.
- Contributed to macroeconomic reports analyzing the impact of international trade policies on regional ecological and economic systems.

EDUCATION & CERTIFICATIONS

TEMPLE UNIVERSITY — Philadelphia, PA.

PhD student in Geography, Environment and Urban Studies. 2026-current.

Research interests include agroecology and particularly the critical intersection of agricultural value chains with nature and economy, focusing on how geospatial systems can quantify the financial materiality of ecosystem services.

UNIVERSITY OF PENNSYLVANIA — Philadelphia, PA

Master of Environmental Studies. Major: Environmental Sustainability. 2018-2020. GPA: 3.92.

Capstone project: [Life Cycle Assessment of Hydrogen as a Transportation Fuel in the California Market](#).

UNIVERSITY OF WALES — United Kingdom, Spain

Bachelor of Arts in Business Administration, Major: Economics. 2001-2005. GPA: 3.45

OTHER CERTIFICATIONS

SCIENCE-BASED TARGETS FOR NATURE (SBTN) - Online

SBTN Service provider and member of the SBTN Corporate Engagement program. Credentials [here](#).

THE CAPITALS COALITION - Online

Natural Capital for Business Decision-Marking on the path to Nature Positive and Net Zero Train the Trainer Course. Accredited trained. Credentials [here](#).

MAPPINGGIS - Online

Master in Geographic Information Systems with free software. 2023 - 2024

Trained competencies (620 hours) : QGIS, PyQGIS, Remote Sensing, PostGIS, Web mapping.

[Link to certificate details](#)

YALE SCHOOL OF ENVIRONMENT - Online

Certification in Finance and Deploying Clean Energy. 2021 - 2022

ROYAL INSTITUTE OF EUROPEAN STUDIES — Zaragoza, Spain

Master in European Communities and the European Union, 2005-2006; organized in collaboration with the Ministry of Foreign Affairs and Cooperation of Spain and the Commission of the European Communities.

Final project “ The EU energetic dependency and the biomass as a short and medium term solution.”

ICEX-CECO.MINISTRY OF TRADE AND INDUSTRY OF SPAIN — Madrid, Spain

Master in International Business Management, 2007-2008. Funded by the Spanish Institute of Foreign Trade (ICEX).

OTHER MERITS

SAO PAULO SCHOOL OF ADVANCE SCIENCE – São Paulo, Brazil

Selected to participate in the program Co-designing Biodiversity assessments program. 2024

Final project “Opportunities and Challenges of Implementing Biodiversity Credits in the Coffee Supply Chain in the East Coast of Brazil.” . [Link to the program](#)

WILDLIFE HABITAT COUNCIL – New Orleans, LA

Speaker at the 2024 Conservation Conference. Subject matter: Biodiversity credits: Emerging Trends, Innovations and Business Engagement Roundtable. [Link to the agenda](#).

LANGUAGES

- Bilingual English and Spanish.
- French: Intermediate level.