



Will Hafer

PhD Graduate Student, Teaching Assistant, and Thomas J. Davis Fellow at the Center for the Study of Force and Diplomacy at Temple University

PROFILE

Center for the Study of Force and Diplomacy Thomas J. Davis Fellow responsible for publication and distribution of CENFAD newsletter, lectures, and symposia. Assistant editor of department's journal *Strategic Visions*. Teaching Assistant responsible for grading and managing online and in-person classroom discussions. Retail store operations experience in directing, managing, and leading a large employee and customer base and a 24/7 store and supply-chain operations for a two million dollar/week business. Directed, curated, and led store-wide sustainability, classroom, and employee development initiatives

SKILLS

Management and Leadership
Large Company-Communications
Event Coordination
Training and Development
Process Improvement
Labor Scheduling
Labor Management
Store Leadership

CONTACT

William.Hafer@Temple.edu
570-506-1420
Philadelphia, PA

WORK EXPERIENCE

THOMAS J. DAVIS ENDOWED FELLOWSHIP, CENTER FOR THE STUDY OF FORCE AND DIPLOMACY, TEMPLE UNIVERSITY
PHILADELPHIA, PENNSYLVANIA
August 2026 - Present

Assisted in the publication and distribution of CENFAD newsletter, lectures, and symposia. Administered CENFAD website and coordinated CENFAD colloquia and other events. Assistant editor of department's journal *Strategic Visions*. Conducted interviews with visiting speakers, professors, and graduate students on their books or current research. Managed and promoted department's online websites, publications, and social media platforms.

PHD GRADUATE STUDENT AND TEACHING ASSISTANT, HISTORY DEPARTMENT, TEMPLE UNIVERSITY
PHILADELPHIA, PENNSYLVANIA
August 2025 - Present

Engaged in online and in-person classroom facilitation and discussion. Assisted professors in course and curriculum material for student learning engagement and retention. Provided academic support and guidance to students in-person, online, and in meetings.

EVENING OPERATIONS MANAGER, WEGMANS FOOD MARKETS
GLENN MILLS PENNSYLVANIA
February 2024 - August 2025

Responsible for all store operations and all employees during evening hours. Provided direction, guidance, support, and development to all department teams and managers during evening operations. Create and implement new processes and procedures to ensure all aspects of store operations follow company procedures, processes, and food and human safety guidelines. Manage store financials of \$1.9 million during non-holiday business and \$3.9 million during holiday weeks.

SUSTAINABILITY STORE CHAMPION, WEGMANS FOOD MARKETS
GLENN MILLS PENNSYLVANIA
July 2024 - August 2025

Organized, managed, and executed a plan to reduce store landfill footprint by 450,000 lbs. Created and implemented new composting and recycling processes and procedures. Organized and taught educational classes to more than 400 employees on recycling, composting, and anaerobic digestion farm best practices.

CLASSROOM TEACHER AND FACILITATOR, WEGMANS FOOD MARKETS
GLENN MILLS PENNSYLVANIA
October 2021 - August 2025

Taught, facilitated, prepared, and presented interactive presentations and workshops to employees for Wegmans Diversity and Inclusion, Sustainability, and Incredible Customer Service classes.

LABOR SCHEDULING STORE CHAMPION, WEGMANS FOOD MARKETS
GLENN MILLS PENNSYLVANIA
March 2024 - August 2025

Created a structured learning plan to direct and teach Wegmans' new labor scheduling platform to more than 400 employees. Consulted with Corporate and Divisional leaders on program rollout, timelines, and feedback.

DAIRY DEPARTMENT MANAGER, WEGMANS FOOD MARKETS
GLENN MILLS PENNSYLVANIA
November 2023 - February 2024

Managed and developed over 25 employees on department organization, operating, and maintenance procedures. Managed 24-hour department operations, including efficiency, ordering, and inventory; handling product or vendor-related concerns; ensuring sales, contribution, diversity, development, and retention goals were met. Oversaw and managed department sales averaging \$210,000 and \$350,000 to \$400,000 per Holiday week.



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RESEARCH EXPERIENCE

DISTINCTION THESIS, HISTORY DEPARTMENT, SYRACUSE UNIVERSITY
SYRACUSE, NEW YORK
May 2021

Identity, Nostalgia, and Political Power in Post-Soviet Poland

Researched the increasing popularity and prevalence of Soviet-era nostalgia and kitsch in Poland's Nowa Huta, Krakow, and Lodz. Researched how, and through what means, the ruling Polish PiS party utilized Soviet-era nostalgia as a pretext to launch an anti-Soviet revisionist narrative.

Advisors:

Dr. Paul Hagenloh, Associate Professor of USSR and Russian History
Dr. Robert Terrell, Associate Professor of Modern Germany and European History
Dr. Michael R. Ebner, Associate Professor of Italian Fascism and Political Violence History

EDUCATION

DOCTOR OF PHILOSOPHY, HISTORY DEPARTMENT, TEMPLE UNIVERSITY
PHILADELPHIA, PENNSYLVANIA
October 2025 - Present

Focus on Cold War and Soviet-Socialism in the USSR and Eastern Europe under Leonid Brezhnev, from 1964 to 1982, and Mikhail Gorbachev, from 1985 to 1991. Of particular focus is the flow of power between ideology, Cold War politics, and nationalism within Soviet film, literature, and media. In conversation with their Cold War adversaries, American and Soviet writers, film stars, playwrights, and musicians complicated the ideology of the Cold War.

BACHELOR OF ARTS, HISTORY DEPARTMENT, SYRACUSE UNIVERSITY
SYRACUSE, NEW YORK
May 2021

Major: Modern European and Russian history
Minor: American and European Political Science