

# Brittan Hallar

## PROFILE

Highly experienced leader with a strong background in human service research, evaluation, information technology operations, and project management. With over 15 years of combined government and non-profit expertise, I have a strong commitment and track record of supporting the development of research, evaluation, and information technology processes to improve outcomes for children and families.

## EDUCATION

### **Ph.D. Science Education**

University of Georgia  
Athens, GA | 2009

### **M.S. Entomology**

University of Georgia  
Athens, GA | 2005

### **B.A. Biology**

Minor Spanish  
Truman State University Kirksville, MO | 2002

## EXPERIENCE

### Chief of Performance Management & Technology

Office of Children & Families, City of Philadelphia | Philadelphia, PA | JULY2022-  
PRESENT

- Provides leadership to a team of one hundred seventy staff that oversee all aspects of information technology including hardware, software, database development and data warehousing. The team also implements research, evaluation, and data analysis that strengthen data-informed decision-making for the child welfare system, prevention, and education support services for children and families.

### Operations Director, Research & Evaluation

Office of Children & Families, City of Philadelphia | Philadelphia, PA | 2021- 2022

- Provided leadership to a team of 80 staff that oversee the design, management, and implementation of evaluation, research, data analysis, and data management and tool development efforts and initiatives across a large portfolio of programs across the child welfare system, prevention, and education support services for children and families.

### Director, Research & Data Analytics

Department of Human Services, City of Philadelphia | Philadelphia, PA | 2018- 2021

- Provided leader to an interdisciplinary team of 30 staff to ensure child welfare leadership and staff had reliable and timely reports and information to inform practice and systemic improvements. Developed a research team to carry out original research on behalf of the

department and coordinated with external research partners to help answer key questions related to outcomes for children and families served by the child welfare system.

## Associate Director

Philadelphia Education Research Consortium | Philadelphia, PA | 2016- 2018

- Developed and maintained strategic partnerships and contacts to advance the mission of the Philadelphia Education Research Consortium (PERC).
- Identified and developed approaches for increasing end-user engagement with PERC data and research.
- Developed processes and procedures to increase the quality and utility of research conducted by external/university researchers under the auspices of PERC.

## Senior Research Associate

### Research Associate

Research for Action | Philadelphia, PA. | 2011 - 2018

- Led many, large, multi-year evaluation efforts of education programs in Philadelphia and the Tri-state area.
- Developed and managed evaluations and research for Science Technology Engineering and Mathematics (STEM) focused projects.
- Conducted qualitative fieldwork and analysis for projects.
- Actively led or contributed to grant proposal development and pitches.
- Supervised and supported staff in successfully fulfilling their job responsibilities and strengthening their research and professional skills and competencies.

## Statewide Science Education Coordinator

West Virginia Higher Education Policy Commission | Charleston, WV | 2011

- Coordinated science education research and programs for the Division of Science and Research and the West Virginia Experimental Program to Stimulate Competitive Research.
- Responsible for advancing science education by increasing the number of grant-supported science education programs and initiatives in West Virginia.
- Facilitated communication to build and leverage collaborative relationships between external agencies and community stakeholders; including the K-12 science education community, community colleges, the Department of Education and the National Science Foundation.

## SCHOLARSHIP

**Casey Family Programs Data Leaders (2022-Present).** Explored and shared best practices for child welfare research and evaluation with leaders across the country.

**Education and Human Service scholarship (2009- Present).** Led or contributed to many publications, presentations and grants that focus on research and evaluation to improve outcomes for children and families.

**Adjunct Faculty (2014-Present)** Have previously taught science education master level courses to deepen student's understanding of science curriculum and application for early learners. I am teaching a community-based evaluation master level course to develop student's understanding of applying evaluation methods and principles in community-based settings.

**Center for Policy Research in Education (2015).** Provided technical assistance on the development of a science assessment for early learners.