

Temple University**Postdoctoral Fellow: Community Violence and Criminal Legal System Processes****Application deadline: 3-31-23****Call for Applications: Post-doctoral Fellowship (2 years) in the College of Liberal Arts at Temple University**

The [Department of Criminal Justice at Temple University](#) within the College of Liberal Arts invites applications for a two-year Postdoctoral Fellow to play a management role in a project funded by Arnold Ventures. The project is designed to examine the barriers to victim/witness participation in criminal legal system processes, with an emphasis on police interactions and investigations. Applicants should hold a doctorate in Criminal Justice, Criminology, Public Health, Community Psychology, Sociology, or a related discipline. We are seeking applicants with a strong methodological foundation in mixed methods, applied research, focused on community and street group violence to contribute to our work that helps uncover the barriers to an equitable and just criminal legal system. Desired specializations of applicants include the role and intersection of race, ethnicity, and economic status/poverty in interactions with the criminal legal system at all stages, and efforts aimed at combatting the impact of structural racism on the criminal-legal system.

The Fellow will be expected to work closely with the Principal Investigator: [Dr. Caterina Roman](#). Responsibilities will include managing field recruitment and data collection, conducting in-person interviews, coding and analyzing qualitative data, developing journal manuscripts and community-facing presentations. The Fellow also will work closely with additional research staff and community-based consultants. The Fellow will receive mentorship from Dr. Roman and other faculty in the Department of Criminal Justice, as well as have access to other resources of Temple University's Graduate School and the College of Liberal Arts' [Public Policy Lab](#). Because project sites include Philadelphia and Newark, New Jersey, Fellow must reside within close distance to Philadelphia and be willing to travel to these destinations and to campus during the data collection period. Project travel will be paid by grant.

Our department has a rich tradition of professional development opportunities through regular full-department attendance at dissertation defenses and a professional development series that covers skills such as publishing, grant-writing, and time management. We are located in Philadelphia, a rich social laboratory for studying crime and justice, and our department has partnerships with a number of local and state agencies, as well non-profit organizations.

Position Requirements: In order to meet the demands of the position, you must have...

- Experience with primary data collection, preferably related to recruiting and conducting in-depth interviewing with community residents
- Strong qualitative and quantitative analysis skills, with experience using social science software (SPSS, SAS, Stata or R)
- Experience coding and conducting qualitative analyses in ATLAS.ti, Deduce or NVIVO
- Commitment to research that advances criminal legal system and/or health equity and inclusion and reduces racial and community disparities.
- Excellent oral and written communication skills for face-to-face interaction with clients, coworkers, and stakeholders

Preferred:

- Knowledge of criminal legal system processes with a particular emphasis on policing and/or victim services
- Ability to prioritize tasks and organize information across multiple components and tasks, relying on your own resources and initiative

Anticipated Start Date: July 1, 2023

We will begin reviewing applications immediately and continue until the position is filled; for full consideration, apply by March 31, 2023. Review will continue until the position is filled.

The current postdoctoral fellowship is non-renewable. Competitive salary with Temple University employee benefits including health insurance, vacation/sick time and a research/travel fund of \$3,000. Eligible applicants must have completed their Ph.D. no earlier than July 2020. Highly qualified ABDs may be considered if completion of the Ph.D. will occur prior to May 15, 2023. Preference will be given to individuals lawfully able to work in the U.S.

Temple University is a state-related Carnegie Research University (highest research activity). The Department of Criminal Justice is situated in the College of Liberal Arts. With its vibrant and diverse array of educational programs, the College of Liberal Arts plays a tremendous role in Temple University's academic success and its mission mirrors both the historical importance of the liberal arts in society and the principles on which the University was founded. Temple University is an Affirmative Action equal opportunity employer and particularly encourages applications from women and persons of color, members of under-represented groups, persons with disabilities, and veterans. The University has pledged not to discriminate on the basis of race, color, sex, age, religion, national origin, sexual orientation, marital status, or disability.

Please submit a complete application package with the following materials:

- CV
- Cover letter, including a summary of the candidate's accomplishments, subject areas of interest, and a description or statement of past contributions and commitment to advance diversity
- 2-3 letters of recommendation
- A writing sample between 15-30 pages

To: **Joseph DelMastro - joseph.delmastro@temple.edu**

With the subject line: (last name) 2023 post-doc application