# Michelle Castel

Curriculum Vitae

Bronx, New York | michellecstl427@gmail.com | (347) 664-0957

## **EDUCATION**

CUNY Lehman College | Bronx, NY B.A., Psychology Minor in French Cumulative GPA: 3.52

## INTERNATIONAL EDUCATIONAL EXPERIENCE

Université Paris-Est | Créteil, France French Literature, Language and History

## **HONORS/AWARDS**

Cum Laude CUNY Lehman College Benjamin A. Gilman International Scholarship NYS Scholarship for Academic Excellence

## **RESEARCH EXPERIENCE**

**Principal Investigator** 

Project: The Psychological Impacts of COVID-19 on Black and Latino Healthcare Workers

- Created an online questionnaire on psychological impacts using Oualtrics Survey Software and used Amazon Mechanical Turk to recruit participants
- Conducted one-on-one semi-structured interviews
- Transcribed and analyzed audio recorded semi-structured interviews

# **Research Assistant**

**Project:** Critical Phenomenological Study of Black people's perceptions of Race Based *Hierarchies in the U.S.* 

- Collaborated with qualitative researchers to read, review, and summarize articles for literature review on race-based hierarchies in the U.S.
- Read and analyzed transcriptions of audio recorded semi-structured interviews

# **Qualitative Research Investigator**

*March* 2020 – *October* 2020 **Project:** An Autoethnographic Study: The Experiences of Black Women Academics in Higher Education

- Developed semi structured reflective prompts to explore 3 Black women academics experiences in higher education
- Analyzed and accessed past and present mentorship experiences
- Explored suggestions for better mentorship practices

# **CONFERENCE PRESENTATIONS**

May 2018

May 2018

July 2016

August 2020 – March 2021

October 2019 – November 2020

August 2014 – May 2018

August 2016 – June 2017

Dangleben, T., Dazzell, L., Castel., M. (2020, October) Mentorship Experiences of Black Women in Higher Education: A Multi-autoethnographic Study. Black Doctoral Network.

#### **TEACHING EXPERIENCE**

Intro to African American Studies | Iowa State University November 2019 & November 2020 *Guest Lecturer* 

- Developed and taught two separate African American Studies lessons examining the Haitian Revolution and systemic racism both in person and online
- Facilitated a discussion with 27 attendees on the significance of the Haitian Revolution

#### **Social Psychology** | North Carolina State University

*Guest Lecturer* 

- Instructed students on the relationship between Culture and Gender of Black Caribbean women
- Initiated a conversation with 30 undergraduate students regarding cultural and gender norms in the Caribbean

## Lycée Raphael Elizé | Sablé-sur-Sarthe, France

Teaching Assistant

- Taught English to secondary and trade school students with an average classroom size of 15 students
- Created interactive lesson plans that improved English language skills and explored life in the United States
- Collaborated with English teaching staff to ensure that students achieved language goals

#### **MENTOR EXPERIENCE**

#### **DLM Research Lab** | Online

Mentor, Primary Research Investigator

- Facilitated trainings regarding research processes and Black scholarly theories
- Mentored four undergraduate students along their personal academic journeys
- Supervised mentees throughout their chosen research projects

## Morija SDA Church | New York, NY

Assistant Youth Director

- Coordinated and managed events with guest speakers
- Collaborated with church board to discuss adequate funding and emerging projects
- Lead weekly bible study and Sabbath school discussions with youth from ages 13 to 22

## **RELEVANT WORK EXPERIENCE**

School Professionals | New York, NY

September 2019 – March 2020

Assistant Recruiter

- Conducted pre-qualifying phone screens on candidates.
- Scheduled applicant interviews and managed correlating division calendar.

*October* 2018 – *April* 2019

January 2017 – December 2019

September 2020 – March 2021

February 2020

• Addressed questions from public, employees, and outside agencies regarding current employment opportunities and application status.

#### **CUNY LEHMAN COLLEGE**

# International Student & Scholar Office | Bronx, NY

September 2017 – April 2018

Office Assistant

- Promoted study abroad programs at orientations, resource fairs, and freshman seminar classes
- Informed international students about resources, departments, and programs designed to support academic and professional success
- Managed e-mail and social media accounts to market events and workshops for students
- Advised students on the requirements for programs including tuition costs, dates, and housing

#### **Department of Languages and Literature** | Bronx, NY

*September* 2015 – *May* 2016

Office Assistant

- Corresponded with staff, students and faculty regarding course information, student permissions, and major requirements
- Organized office files, academic bulletin board, and student appointments

## **PROFESSIONAL AFFILIATIONS**

#### Pi Delta Phi

National French Honors Society

#### **RESEARCH INTERESTS**

Critical Race Theory; Haitian Diaspora Studies; Black liberation and resistance in the Americas; Ethnography; Language; Afrocentric/African-centered Psychology; African-based spiritual traditions in the Americas; Educational and Health Systems

#### LANGUAGES

English – Native Haitian Creole – Proficient French – Proficient Spanish – Intermediate

#### **COMPUTER SKILLS**

Proficient in Statistical Package for Social Sciences (SPSS), Qualtrics Survey Software, and Microsoft Office (Word, Excel, PowerPoint)