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WORK CONTACT INFORMATION

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EDUCATION

B.A. Economics (Summa Cum Laude), University of Florida, May 2007
B.S. Mathematics (Magna Cum Laude), University of Florida, May 2007
M.A. Economics, Cornell University, December 2010
Ph.D. Economics, Cornell University, August 2012

EMPLOYMENT

2020-23 Fuller Research Scholar, Department of Economics, Temple University
2017- Associate Professor, Department of Economics, Temple University
2015 Visiting Assistant Professor, Wharton School, University of Pennsylvania
2012-17 Assistant Professor, Department of Economics, Temple University
2010-12 Economist, US Census Bureau, Center for Economic Studies
2008-12 Research Assistant for Professor Ronald G. Ehrenberg, Cornell University, Cornell Higher Education Research Institute
2006-07 Research Assistant for Professor Sarah Hamersma, University of Florida
2006-07 Research Assistant for Professor David Denslow, University of Florida

OTHER ACADEMIC APPOINTMENTS

2019- Co-editor, *Economics of Education Review*
2019- Affiliate Researcher, Jain Family Institute
2019- Fellow, Higher Education Project, Bipartisan Policy Center
2018- Affiliate, Hope Center for College, Community, and Justice, Temple University
2018- Visiting Scholar, Consumer Finance Institute, Philadelphia Federal Reserve Bank
2018- Editorial Board, *Economics of Education Review*
2017-20 Co-editor, *Contemporary Economic Policy*
2017- Director of Graduate Studies, Department of Economics, Temple University
2013- Research Fellow, Institute for Labor Economics (IZA)
2012- Research Fellow, Labor Dynamics Institute, Cornell University

TEACHING AND RESEARCH INTERESTS

Labor Economics, Economics of Higher Education, Public Policy

JOURNAL ARTICLES

"Employment Adjustment Over the Business Cycle: The Impact of Competition in the Labor Market" *Journal of Human Resources*, Forthcoming.

"A Growing Divide: The Promises and Pitfalls of Education for the Working Class". *The Annals of the American Academy of Political and Social Sciences*. Forthcoming.

"The Returns to College Persistence for Marginal Students: Regression Discontinuity Evidence from University Dismissal Policies" (with Ben Ost and Victor Pan), *Journal of Labor Economics*, 2018, 36(3): 779-805.

"Higher Ed, Lower Spending: As States Cut Back, Where Has the Money Gone?" *Education Next*, 2018, 18(3): 72-78.

"Health Insurance Benefit Mandates and Firm Size Distribution" (with James Bailey), *Journal of Risk and Insurance*, 2018, 85(2): 577-595.

"Mass Layoffs and Higher Education Decisions: Evidence from the State of Ohio" (with Ben Ost and Victor Pan), *Labour Economics*, 2018, 51: 1-12.

"Immigration and Access to Fringe Benefits: Evidence from the Tobacco Use Supplements" (with J. Catherine Maclean and Jody Sindelar), *Industrial Relations*, 2018, 57(2): 235-259.

"Examining the Interstate Mobility of Recent College Graduates" (with Robert Kelchen), *Educational Researcher*, 2018, 47(3): 213-215.

"The Implicit Costs of Motherhood over the Lifecycle: Cross-Cohort Evidence from Administrative Longitudinal Data" (with Todd Sorensen and Christian Neumeier), *Southern Economic Journal*, 2018, 84(3): 716-733.

"State Divestment and Tuition at Public Institutions", *Economics of Education Review*, 2017, 60: 1-4.

"High School Experiences, the Gender Wage Gap, and the Selection of Occupation" (With Michael Strain), *Applied Economics*, 2017, 49(49): 5040-5049.

"The Political Roots of Health Insurance Benefit Mandates" (with James Bailey), *Journal of Economic Studies*, 2017, 44(2): 170-182.

"Risk-Sharing and Student Loan Policy: Consequences for Students and Institutions", *Economics of Education Review*, 2017, 57: 1-9.

"Are College Costs Worth It? How Individual Ability, Major Choice, and Debt Affect the Returns to Schooling" *Economics of Education Review*, 2016, 53: 296-310.

"Firm-Level Monopsony and the Gender Pay Gap" *Industrial Relations*, 2016, 55(2): 323-345.

"Firm Market Power and the Earnings Distribution" *Labour Economics*, 2015, 35: 123-134.

"The Health Consequences of Employment Problems: Evidence from Panel Data" (with J. Catherine Maclean, Michael French, and Susan Ettner), *Industrial Relations*, 2015, 54(3): 478-498.

"The Impact of Work-Limiting Disability on Labor Force Participation" (with Melissa Bjelland), *Health Economics*, 2015, 24(3): 333-352.

"Workplace Problems, Mental Health and Substance Abuse" (with J. Catherine Maclean and Michael French), *Applied Economics*, 2015, 47(9) February: 883-905.

"Is the return to education the same for everybody?" *IZA World of Labor*, 2014, 92: 1-10.

"The Lifetime Earnings Premia of Different Majors: Correcting for Selection Based on Cognitive, Noncognitive, and Unobserved Factors", *Labour Economics*, 2014, 28: 14-23.

"An Application of Unconditional Quantile Regression to Cigarette Taxes" (with J. Catherine Maclean and Joachim Marti), *Journal of Policy Analysis and Management*, 2014, 33(1): 188-210.

"Expenditures and Postsecondary Graduation: An Investigation Using Individual-Level Data from the State of Ohio", *Economics of Education Review*, 2012, 31(5): 615-618.

"Do Expenditures Other Than Instructional Expenditures Affect Graduation and Persistence Rates in American Higher Education?" (with Ronald G. Ehrenberg), *Economics of Education Review*, 2010, 29(6): 947-958.

"Student Service Expenditures Matter" (with Ronald G. Ehrenberg), *Change: The Magazine of Higher Learning*, 2010, 42 (3): 36-39.

"Age and disability employment discrimination: Occupational rehabilitation implications." (with Melissa Jo Bjelland, Susanne Marie Bruyere, Sarah von Schrader, Andrew J Houtenville, and Antonio Ruiz-Quintanilla), *Journal of Occupational Rehabilitation*, 2010, 20(4): 456-471.

BOOK CHAPTERS

"The Emergence of Income-Share Agreements" (with Dubravka Ritter), in *Workforce Realigned: How New Partnerships are Advancing Economic Mobility. 2021 USA.* p. 222-240.

"Job Loss and Effects on Firms and Workers," (with Kevin Hallock and Michael Strain), Chapter 1 in Cary Cooper, Alankrita Pandey, and James Quick Eds, *Downsizing: Is Less Still More?*, Cambridge University Press, 2012.

"Executive Pay and Firm Performance" (with Beth Florin and Kevin Hallock), in *Research in Personnel and Human Resources Management*, 2010, 29: 49-86.

OTHER PUBLICATIONS

"Not All Studies Are Created Equal: A Reader's Guide" (with David Feldman) *Inside Higher Ed* op-ed. June 25th, 2019.

"The advantages of getting into a name-brand college are wildly overblown" *Washington Post* op-ed. March 15th, 2019.

"We Must Protect Our Most Vulnerable Students From Debt" *The Hill* op-ed. June 14th, 2018.

"This U.S. State's Free College Plan Isn't All It's Cracked Up to Be" *Fortune* op-ed. April 13th, 2017.

"To Ease the Student Debt Crisis, Hold Colleges Responsible" *Fivethirtyeight* op-ed. April 6th, 2017.

"Low Marks for the Department of Education" *The Hill* op-ed. December 15th, 2016.

"Fancy Dorms Aren't the Main Reason Tuition is Skyrocketing" *Fivethirtyeight* op-ed. September 13th, 2016.

"Clinton Issues a Promising Proposal for Tuition Reform" *The Chronicle of Higher Education* op-ed. August 10th, 2015.

"Hidden Costs of Health Benefit Mandates" (with James Bailey) *Real Clear Policy* op-ed. June 17th, 2015.

"Colleges Should Share the Risk for Student-Loan Defaults" *The Chronicle of Higher Education* op-ed. June 8th, 2015.

GOVERNMENT TESTIMONY AND TECHNICAL REPORTS

"COVID-19: Challenges for Higher Education" *Public Policy Lab Policy Brief*, August 2020.

"Modern Income-Share Agreements in Postsecondary Education: Features, Theory, and Applications" (with Dubravka Ritter), *Federal Reserve Bank of Philadelphia*

"Philadelphia Tax Policy and the Burden of Student Loans" *Testimony before the Philadelphia City Council*, October 8th, 2019.

"The Cost of College: Student Centered Reforms to Bring Higher Education Within Reach" *Testimony before the House Committee on Education and Labor*. March 13th, 2019.

“Is College Worth it? Going Beyond Averages”, *Third Way Academix Series*, September 2018.

“Comments on the Proposed Changes to the Gainful Employment Regulations”, September 2018.

“Risk-Sharing in Higher Education: A Policy Proposal” *IZA Policy Paper* 141, September 2018.

“Comments to NACIQI on the impact of institutional control on student outcomes”, May, 2018.

“Risk-Sharing Policies and Higher Education” *Testimony before the Senate Committee on Health, Education, Labor, and Pensions*. May 20th, 2015.

GRANTS

Center for American Progress/American Enterprise Institute, Principal Investigator, 5/2016-12/2016. Risk-Sharing in Higher Education. (\$50,000)

Institute for Education Sciences, Co-Principal Investigator (PI-Sara Goldrick-Rab), 2017-2022. Affording Degree Completion: A Study of Completion Grants at Accessible Public Universities. (\$3,982,000)

Lumina Foundation, Co-Principal Investigator (PI-Sara Goldrick-Rab), 2019-2021. Real Price of College. (\$649,600)

Arnold Ventures, Co-Principal Investigator (PI-Sara Goldrick-Rab), 2019-2021. Swipe Out Hunger Program Evaluation. (\$362,897)

Arnold Ventures, Co-Principal Investigator (PI-Sara Goldrick-Rab), 2019-2021. United Way of King County Program Evaluation. (\$362,897)

WORKING PAPERS

“When Do Students and Taxpayers See a Return? Optimal Accountability Thresholds in Higher Education”, Under submission

“Is It What You Study or Where You Study? The Importance of School-By-Major Match in the Labor Market” (with Ben Ost and Victor Pan), Revise and Resubmit, *Industrial and Labor Relations Review*

“Losing insurance and behavioral health inpatient care: Evidence from a large-scale Medicaid disenrollment” (with J. Catherine Macleana and Sebastian Tello-Trillo), Under submission

“Government regulation and lifecycle wages: Evidence from continuing coverage mandates” (with J. Catherine Maclean), Revise and Resubmit, *Labour Economics*

RESEARCH IN PROGRESS

“Sheepskin or Human Capital? Evidence on the Returns to College from Dismissal Policies” (with Ben Ost and Victor Pan)

“Two-Year Degrees and Earnings Growth” (with Ben Ost and Victor Pan)

“Returns to an MBA: Evidence from Linked Employer-Employee Data” (with Ben Ost and Victor Pan)

“Baumol’s Cost Disease and Department-Level Spending in Higher Education” (with Kevin Stange and Steven Hemelt)

“Completion Grants and Education Outcomes: Evidence From Randomized Control Trials” (with Sara Goldrick-Rab)

TEACHING EXPERIENCE

Economics of Education (Undergraduate), Instructor (3x), Temple University

Honors Principles of Microeconomics (Undergraduate), Instructor (7x), Temple University

Managerial Economics (MBA), Instructor (2x), Wharton School of Business, University of Pennsylvania

Principles of Microeconomics (Undergraduate), Instructor (10x), Temple University

Labor Economics II (Graduate), Instructor (3x), Temple University

Econometrics I (Graduate), Instructor (8x), Temple University

Economics of Education (Undergraduate), Teaching Assistant and Guest Lecturer (1x), Cornell University

Managerial Economics, Teaching Assistant and Head Grader (3x), University of Florida

Principles of Macroeconomics, Teaching Assistant (4x), University of Florida

CONFERENCE AND INVITED SEMINAR PRESENTATIONS

2021: RAND

2020: Federal Reserve Bank of Philadelphia, Southern Economic Association Meetings, Syracuse University, Education Writer's Association Annual Conference, Association for Education Finance and Policy Annual Conference, Episcopal Academy (Public Lecture), Tulane University

2019: Federal Reserve Bank of Philadelphia Policy Forum, Jain Family Institute, United States Military Academy, University of Florida, Association for Education Finance and Policy Annual Conference, Rowan University (Public Lecture)

2018: Northwestern University, Federal Reserve Bank of Philadelphia, NCES/IPEDS State Data Conference, Association of Public and Land-Grant Universities Summer Meeting, Lehigh University, Census Bureau, Princeton Monopsony Conference, Southern Economic Association Meetings

2017: American Enterprise Institute, Cornell University, Society of Labor Economists Meetings, William and Mary Conference on Higher Education and Social Mobility, University of Central Florida

2016: IZA Workshop on the Economics of Education, Wake Forest University, Temple University Financial Wellness Symposium

2015: Society of Labor Economists Meetings, Society of Government Economists Meetings, Princeton University, Temple University

2014: Swarthmore College, Society of Labor Economists Meetings, ASSA Annual Meetings

2013: Southern Economic Association Meetings

2012: University of Arizona, Federal Reserve Board of Governors, University of Illinois at Chicago, Temple University, Drexel University, Society of Labor Economists Meetings

2011: Southern Economic Association Meetings, Canadian Economic Association

2010: Society of Labor Economists Meetings, Southern Economic Association Meetings

2009: Columbia University (Teacher's College), American Psychological Association Meetings

GRADUATE STUDENT ADVISING

James Bailey (Chair, 2014); Brian Glassman (Committee Member, 2014); Shu Deng (Committee Member, 2014); Andria Smythe (Committee Member, 2015); Jason Keegan (Committee Member, 2016); Keshar Ghimire (Chair, 2016); Kabir Dasgupta (Committee Member, 2016); Jeremy Crimmel (Committee Member, 2016); Adam Lavalley (Committee Member, 2016); Nathan Blascak (Chair, 2017); Guan Lin (Committee Member, 2017); David Abell (Committee Member, 2017); Jim Kelly (Chair, 2017); Brenden Mason (Committee Member, 2018); Victor Pan (Outside Reader, 2018); Mustafa Akcay (Committee Member, 2018); Joseph Shinn (Committee Member, 2018); Melissa Oney (Committee Member, 2018); Weige Huang (Committee Member, 2019); Keisha Solomon (Committee Member, 2019); Ethan Ake-Little (Outside Reader, 2019); David Ratigan (Chair, 2019); Eric Wilkinson (Committee Member, 2019); Eleonora Carr (Outside Reader, 2020); Thanh Lu (Committee Member, 2020); Qin Wei (Committee Member, 2020); Colin Hammar (Outside Reader, 2021); Chenchen Xie (Chair, 2021); Chengye Jia (Chair, 2021); Sonia Karami (Committee Member, 2021); Ashley Mcfarlane (Chair, 2021); Jiao Lai (Committee Member, 2021); Cristelle Kouame (Committee Member, in progress); Edward Kost (Committee Member, in progress); Huilin Zhu (Committee Member, in progress).

HONORS AND AWARDS

2020	Best Research Paper Award (Temple Economics Department)
2016	Teacher of the Year Award (Departmental)
2015	Best Research Paper Award (Temple Economics Department)
2014	Swarthmore College Honors Examiner (Econometrics)
2013	Certificate of Excellence in Reviewing (<i>Economics of Education Review</i>)
2007-12	National Science Foundation Graduate Research Fellowship
2007-12	Sage Fellowship

PROFESSIONAL SERVICE

Reviewer for *American Economic Journal: Applied Economics*, *American Economic Journal: Economic Policy*, *Applied Economics*, *Applied Economics Letters*, *B.E. Journal: Economic Analysis and Policy*, *Contemporary Economic Policy*, *Economics of Education Review*, *Economics Bulletin*, *Economics Letters*, *Economic Inquiry*, *Education Finance and Policy*, *Educational Evaluation and Policy Analysis*, *European Economic Review*, *Health Economics*, *Industrial and Labor Relations Review*, *Industrial Relations*, *International Journal of Manpower*, *Journal of Applied Econometrics*, *Journal of Economics and Business*, *Journal of Economic Studies*, *Journal of Empirical Legal Studies*, *Journal of Human Capital*, *Journal of Human Resources*, *Journal of Labor Economics*, *Journal of Labor Research*, *Journal of Policy Analysis and Management*, *Journal of Public Economics*, *Journal of Population Economics*, *LABOUR*, *Southern Economic Journal*, *Quarterly Journal of Economics*.

DEPARTMENTAL SERVICE

Director of Graduate Studies (2017-present); Executive Committee (2017-19); Graduate Affairs Committee (2012-present); Hiring Committee (2012-2018); Lead writer of Econometrics PhD Field Exam (2012-2015); Lead writer of Labor Economics PhD Field Exam (2012-2015); Lead writer of Econometrics PhD Preliminary Exam (2016-present).

COLLEGE SERVICE

Strategic Planning Committee (College of Liberal Arts, 2016-2017), Masters of Public Policy Planning Committee (College of Liberal Arts, 2017-present), Public Policy Lab Steering Committee (College of Liberal Arts, 2018-Present), Student Grievance Committee (College of Liberal Arts, 2018)